

ATTACHMENT A - LETTER OF ASSENT



November 20, 2020

Project Labor Coordinator
Attn: SDUSD PSA Coordination Team
4860 Ruffner Street
San Diego, CA 92111

Fax: (858) 496-1953

Email: ianderson1@sandi.net ; ivorytegcs@gmail.com
Other Email Recipients: Tom Lemmon tom@sdbuildingtrades.com; Frank Pena
fpena@swcarpenters.org

Re: **San Diego Unified School District Project Stabilization Agreement Construction and Major Rehabilitation Funded By Propositions S and Z ("PSA")**

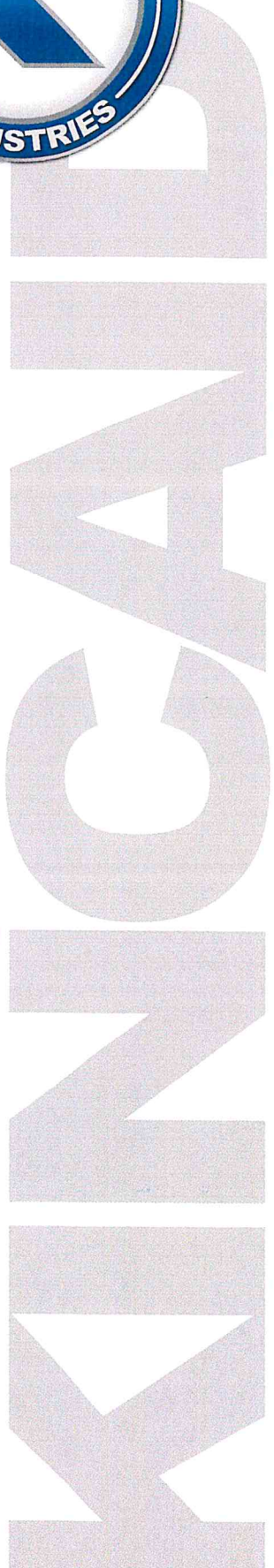
Dear Sir:

This is to confirm **Kincaid Industries, Inc.** agrees to be a party to and bound by the San Diego Unified School District Project Stabilization Agreement - School Construction Major Rehabilitation Funded by Proposition S ("PSA") effective July 28, 2009, consisting of the Resolution dated July 28, 2009, the Agreement between the San Diego Unified School District and the San Diego Building and Construction Trades, the Agreement between the San Diego Unified School District and the Southwest Regional Council of Carpenters, and Addendum No. 1, and as the PSA may, from time to time, be amended by the negotiating parties or interpreted pursuant to its terms. Such obligation to be a party and bound by this Agreement shall extend to all work covered by the Agreement undertaken by this Company on the Project pursuant to **SDUSD Contract No. CZ-19-0823-23 and John Muir Language Academy**, and this Company shall require all of its subcontractors of whatever tier to be similarly bound for all work within the scope of the Agreement by signing and furnishing to you an identical Letter of Assent prior to their commencement of work.

Sincerely,

Kincaid Industries, Inc.

By:
Raquel Espiritusanto, CAO-HR





San Diego Unified School District Project Stabilization Agreement (PSA) Subcontractor's Pre-Job Conference Form

Project Information		Subcontractor Jobsite Scheduling Information	
Project Name: John Muir Language Academy		Number of Shifts: 1	
General Contractor: C.W. Driver	SD Unified Contract Number: CZ-19-0823-23	Daily Start Time: 7:00 am	Daily Stop Time: 3:30 pm
Subcontractor Start Date: 06/2021	Subcontractor Duration (Days): 87	Pay Period End Day: Sunday	Pay Day: Friday

Subcontractor Information		
Subcontractor Name: Kincaid Industries, Inc.		
Contact Address: 31-065 Plantation Dr. Thousand Palms, CA 92276		Contact Email Address: millenbrand@kincaidindustries.com
Company Phone: (760) 343-5457		Company Fax: (760) 343-5446
License Classifications(s): A, C-36, C-16		License Number: 695797
DIR Registration Number: 1000022960		
Jobsite Contact Name: Mike Hillenbrand	Jobsite Contact Email: mhillenbrand@kincaidindustries.com	Jobsite Contact Phone: (760) 343-5457

Describe the Work You Will Perform on this Project (100 words or less)
<p>Installation of the Fire Sprinkler System per the Approved Drawings Sheets FPH-2.0 thru FP4.3</p>

Equipment to Be Utilized in Performing Work on this Project
Ladders and Scissor Lifts
Pipe Threading Machine
Hand Tools



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Workforce and Jurisdictional Assignments

Workforce hiring rules are described in **Article 3 of the SDUSD PSA**. Contact unions regarding dispatch/referral procedures.

Subcontractors shall work assignments in accordance with **Articles 8, 9 & 16, and Addendum 1 of the SDUSD PSA**.

1. Initial assignments by the subcontractor. Only crafts signatory to the SDUSD PSA may be assigned work.
2. Disagreements with initial assignment shall be addressed directly with the subcontractor.
3. The subcontractor shall consider any craft challenges to its work assignment. Any changes must be submitted in writing to the PSA coordinator within 14 days of the initial assignment announced at the Pre-job conference
4. Assignments shall be considered final 14 days after the Pre-job conference. Craft(s) in disagreement with the assignment may pursue remedies in accordance with **Article 8 of the SDUSD PSA**.

Jurisdictional Assignments

<u>Scope of Work</u>	<u>Craft Assignment—Identify Union Name and Local</u>	<u>Manpower Est.</u>	
	<u>Union No</u>	<u>Peak</u>	<u>Avg</u>
<i>EXAMPLE: ABC Sprockets/Installation of Sprockets</i>	<i>Sprocket Installers Local 123</i>	<i>5</i>	<i>2</i>
Fire Sprinkler Fitters	Road Sprinkler Fitters Local 669	4	2

SDUSD PSA Signatory Building and Construction Local Unions

- | | |
|---|---|
| <ul style="list-style-type: none"> • Boilermakers Local 92 • Bricklayers & Allied Craftsmen Local 4 • Cement Masons Local 500/Area 744 • Floor Covers Local 1399 • Glaziers Local 1399 • IBEW - Electrical Workers Local 569 • Insulators & Allied Trades (Heat & Frost) Local 5 • International Union of Elevator Constructors Local 18 • Iron Workers Local 229 • Laborers Local 89 • Laborers Local Environmental Workers Local 300 • Laborers International Union Highway & Street Stripers' LU 1184 • Millwrights & Machine Erectors Local 1607 • Pile Drivers Local 2375 • Operating Engineers Local 12 • Painter & Allied Trades DC 36 | <ul style="list-style-type: none"> • Paint & Tapers Local 1399 • Plasterers Local 200 • Plaster Tenders of So Cal Local 1414 • Plumbers & Steamfitters UA Local 230 • Road Sprinkler Fitters Local 669 • Roofers & Water Proofers Local 45 • So Cal Drywall Finishers Local 1136 • Southwest Regional Council of Carpenters Local 619 • Sheet Metal Workers Local 206 • Steamfitters & Pipefitters Local 250 • Teamsters Local 166 • Tile/Marble/Terrazzo Local 18 • Tradeshow and Sign Craft Local 831 • UA Plumbers Local 345: Landscape, Irrigation, Underground and Specialty Piping Applications |
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Project Stabilization Agreement (PSA)
Subcontractor's Pre-Job Conference Form**